

Dr. David J. Fletcher, MD, MPH, FACOEM

Fellow American College of Occupational and Environmental Medicine -(FACOEM)

- > Fellow American College of Preventive Medicine - (FACPM)
- > Clinical Assistant Professor - University of Illinois
- > Clinical Assistant Professor - Southern Illinois University

Medical Director & Principal Shareholder - SafeWorks Illinois Occupational Health Services™, Ltd-2001 to the present; Tax ID #26-3776766

Practice Locations:

**SafeWorks Illinois
Champaign & Return to
Work Center**

1806 N. Market
Champaign, IL 61821
Phone: 217.356.6150
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**SafeWorks Illinois Chicago
Rush University Campus/Midwest
Orthopaedics at Rush (MOR) Building**

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Academic Position

Section Chief Occupational and Preventive Medicine Section
Department of Family Practice
University of Illinois College of Medicine Urbana - Champaign, Illinois

Areas of Clinical Interest

cumulative trauma disorders; upper extremity musculo-skeletal and neurological disorders; delayed recovery and symptom magnification in work injury; chronic pain management; medical certification issues for aviation and trucking industry; complex fitness for duty examinations; medical center occupational health issues; functional capacity evaluations and FCE medical correlation assessments; reflex sympathetic dystrophy (RSD); fibromyalgia; myofascial pain syndrome; substance abuse and drug/alcohol testing; the aging worker; disability assessment; litigation support services; ergonomic on-site evaluations; and kinematics of motor vehicle accidents; health promotion and wellness; foreign travel counseling; engineering healthy companies™

Personal Information:*Home:*

1053 Bucks Pond
Monticello, IL 61856
217.762.7210
Birth date: 9-30-54 Birthplace: Cleveland, Ohio; U.S. Citizen
Single; Two Children

Board Certification

- > American Board of Preventive Medicine
- > Certified in Occupational Medicine, January, 1988
- > Certified in Preventive Medicine and Public Health, February, 1985
- > Certified Medical Review Officer (Drug Testing/Addiction Medicine), MMROC, October 1992
 - Re-certified MRO March 1998
 - Re-certified MRO February 2002, AAMRO
 - Re-certified MRO July 2006, AAMRO
 - Re-certified MRO February 2009 (AAMRO Certification Expires 2014)
- > Certified as Substance Abuse Professional (SAP) March 2004
- > Certified as Federal Aviation Administration Senior Medical Examiner (FAA-AME) -1988 to present
-AME # 18494-7
- > National Board of Medical Examiners Diplomat, July 1981

Licensure

- > State of California, July 1981 #G 045338*
- > State of Washington, September 1983 #21081*
- > State of Illinois, July 1985 #036-071408, Active through July 2011
- > State of Iowa, September 1992 #28884*
* Inactive due to permanent relocation to Illinois
- > DEA # BF7737870
- > UPIN# G57378

Formal Education:

- > 1982 MPH The University of California, Berkeley, School of Public Health
- > 1979 M.D. Rush Medical College, Chicago, Illinois

- > 1976 B. A. The University of Illinois, Champaign, Illinois, Edmund S. James Scholar
- > 1972 High School Diploma, Glenbard West High School, Glen Ellyn, Illinois

Postgraduate Medical Education: (Major Experiences)

- > 2010: Continuing Medical Education Activities
 - Work Injury: The Reality of Workers' Compensation, Chicago, Illinois, 2/11/10 - 7 hours
- > 2009: Continuing Medical Education Activities
 - Work Injury in a Down Economy: Exploring Recession Ramifications on the Workers' Compensation System, 10/29/09
 - FAA Aviation Medicine Update; Seattle, Washington, 11/21-22/2009 - 22 hours
 - AAMRO On-Line MRO Recertification Training February 2009 - 16 hours
- > 2008: Continuing Medical Education Activities
 - The Reality of Workers' Compensation: Culture Change -- Cultural Change, 10/21/08 - 7 hours
- > 2007: Continuing Medical Education Activities
 - 5 disciplines:1 goal: Well functioning cost-effective workers' compensation system-blazing the trail on the frontier of the Workers' Compensation system ; 10/4/07 - 7 hours
- > 2006: Continuing Medical Education Activities
 - ACOEM MRO Drug and Alcohol Testing: Update for Experienced MROs; Los Angeles, CA May 2006 - 16 hours
 - Work Injury 2006, Dollars and Sense 10/17/06 - 7 hours
- > 2005: Continuing Medical Education Activities
 - Work Injury 2005: Ethical Issues in Work Injury; October 2005, Springfield, IL - 7 hours
- > 2004: Continuing Medical Education Activities
 - FAA Medical Conference, Charlotte, NC - 20 hours
 - Work Injury 2004: Is Illinois Work Comp System Sending Jobs Away? Springfield, IL - 7 hours
- > 2003: Continuing Medical Education Activities
 - Work Injury 2003: Emerging Trends and Controversies in Work Injury, Urbana, IL - 7 hours
- > 2002: Continuing Medical Education Activities
 - Work Injury 2002: Determining: Casual Connection in Work Injury - 7 hours
- > 2001: Continuing Medical Education Activities
 - Work Injury 2001: Delayed Recovery in Work Injury; University of Illinois College of Medicine - 7 hours
 - Physician Extenders: ISMIE: Springfield, IL July 19, 2001 - 3 hours
 - American Occupational Health Conferences: SF, CA May 2001, 1 week conference - 23 hours
- > 2000: Continuing Medical Education Activities
 - Work Injury 2000: Upper Extremity Disorders/Ergonomics, University of Illinois College of Medicine - 7 hours
 - American Occupational Health Conference: Philadelphia, PA May 2000 - 1 week conference
- > 1999: Continuing Medical Education Activities
 - Work Injury 1999: Work Injury in the Older Worker; University of Illinois College of Medicine - 7 hours
 - American Occupational Health Conference: New Orleans, LA April 1999, 1 week conference - 24 hours

- Central State Occupational Medicine Meeting, St. Louis, MO September 1999 -12 hours
- > 1998: Continuing Medical Education
 - American Occupational Health Conference-Boston, MA - 1 week
 - Federal Aviation Administration - Cardiovascular Disease - Denver, CO
 - Work Injury 1998 - Decatur, Illinois, Low Back Disorders, University of Illinois College of Medicine
 - Medical Review Officer Update 1998-Self-Study prior to passing re-certification exam
- > 1991:
 - American Medical Association, Physician's Recognition Award for CME
- > 1981-1983: Preventive Medicine and Occupational Medicine Residency
 - Occupational Medicine Course, Army Environmental Hygiene Agency, Edgewood, Maryland;
 - Walter Reed Army Research Institute (WRAIR), Washington, DC, Tropical Medicine Course; Ft. Ord,
 - California residency program; Letterman Army Medical Center, San Francisco; Naval Drug and Alcohol Course, Oakland, CA
 - Epidemiology Course, Centers for Disease Control, Atlanta, GA; Field Preventive Medicine, Ft. Hunter Liggett, CA
- > 1980 -1981: Rotating Internship with focus on psychiatry, Tripler Army Medical Center, Honolulu, Hawaii

Faculty Appointments:

- > Director of Section of Occupational and Preventive Medicine; part-time paid faculty status from 1990-2006; volunteer status presently due to budget cuts
 - Directs section within Department of Family Practice to create academic occupational medicine and preventive medicine program at the University of Illinois.
 - Delivers several lectures on Occupational Medicine and Preventive Medicine Topics; provides site for clerkship for residents/students
- > University of Illinois, College of Medicine, August 1989 to the present; Clinical Assistant Professor
- > University of Illinois, College of Medicine, February 1988; Clinical Instructor; Regular lecturer and Member of Family Practice Advisory Committee
- > Southern Illinois University, School of Medicine, Springfield, IL, December 1994, Clinical Assistant Professor, Department of Surgery

Hospital Affiliations:

- > Decatur Memorial Hospital and St. Mary's Hospital, Decatur, Illinois -1986
- > St. John's Hospital, Springfield, Illinois -1991
- > Memorial Medical Center, Springfield, Illinois -1991
- > Provena Covenant Medical Center, Urbana, Illinois - 2002

Community Service:

- > Chicago Baseball Museum; 501c3 Educational Foundation to honor Chicago's contributions to the national pastime; President and Founder - 2005 to present
- > Champaign County Chamber of Commerce ; Government Affairs Committee; 2006 to the present
- > Junior Achievement; Board of Directors - 2001
- > Macon County Health Board 1990 - 1995
- > Physician Advisory to Macon County AIDS Task Force 1987 - 1989
- > Easter Seals Advisory Board 1988 - 1990

National Service:

- > Appointed 5/96 to Federal Highway Administration (FHWA)-DOT Advisory Committee on Negotiated Regulations on Revising DOT Medical Certification; Washington, D.C.
 - >10 year Veteran US Military, US Army Medical Corps, 1976-1986 (Active Duty 1980-1986); honorable discharge June 1986

Practice Experience:

- > Medical Director, SafeWorks Illinois 2001 to present , On 1/1/2001, returned to private practice as director of a private occupational medicine practice in Champaign and Decatur, Illinois and the medical director of "The Return to Work Center" Industrial Rehabilitation program; sold Decatur practice on June 30, 2010 to St. Mary's Hospital. Started Chicago office with Midwest Orthopaedics @ Rush (MOR) on Rush University campus in 2009
- > Medical Director and Co-Owner of SHORE (Safety, Health, Occupational Rehabilitation for Employees of Central Illinois Conditioning And Training Center). January 2000-September 2001; sold ownership interest to Decatur Memorial Hospital September 2001
- > Medical Director, MOHA- A division of the Springfield Clinic: November 1, 1997 to December 31, 2000. I merged my private practice with the Springfield Clinic and became a partner. No change in services delivered. This included working in both Decatur and Springfield
- > Medical Director, Midwest Industrial Rehabilitation, Inc. - a separate entity since 1996 from MOHA that provided work conditioning, job analysis, and functional capacity testing. This business merged into the SHORE program in February 2000
- > Director, MOHA - Midwest Occupational Health Associates, Decatur, Illinois 62521, August, 1989 - November 1997
Midwest Occupational Health Associates was a private practice occupational and preventive health practice, that offered clinical and administrative services, including industrial rehabilitation services
- > Industrial Rehabilitation Consultant - November 1989 - September 1991, Sports Medicine Clinic Served as industrial rehabilitation consultant to Sports Medicine Clinic of Macon County (solely owned by four Orthopedic Surgeons).

Hired by Orthopedic Surgeons to help them gain Committee for Accreditation for Rehab Facility (CARF) - Helped supervise a work hardening program and coordinate rehabilitation of injured workers with complex cases. Resigned in September 1991 to concentrate on own practice and academic career

- > Medical Director, DMH Corporate Health Services: Corporate Health Services; Occupational Health Services of Decatur Memorial Hospital, Decatur, Illinois, 62526, November 1985 to August 1989
- > Created and directed a comprehensive hospital-based occupational health program that serviced local businesses by providing a wide range of services, including pre-placement physical examinations and periodic screening, health promotion services, minor emergency treatment, expert witness depositions, and administrative consulting to help industry comply with OSHA regulations
- > Preventive Medicine Officer, Madigan Army Medical Center, Tacoma, WA – September 1983 - May 1986; Honorable Discharge, June 9, 1986
- > Served as preventive medicine officer, providing clinical and administrative support to Ft. Lewis, Washington, occupational health and communicable disease/sexually transmitted disease programs.
 - Directed quality assurance program for occupational health and communicable disease clinics.
 - Served as training director for preventive medicine residency program that included administrative responsibilities to coordinate resident training schedules and to provide clinical instruction. Supervised on-going Hepatitis B vaccine and AIDS prevention and control programs
 - Served as the original prototype version of Dr. Carlisle Cullen at Forks Community Hospital (Clallam County Hospital District #1) in Forks, Washington, 1984-1986; performing emergency room duties and general medical Services for the residents of West Clallam and Jefferson Counties on the Olympic Peninsula, including members of the famed Quileute Tribe located in La Push, Washington.

Professional Society Memberships:

- > American Medical Association - 1977 - Present
- > Illinois Medical Society - 1977 - Present
- > American College of Occupational and Environmental Medicine (ACOEM) - 1986 - Present
- > Central States Occupational Medicine Association - 1986 - Present
 - January 1995-Appointed to Executive Committee, Section, Medical Review Officers, ACOEM
 - Appointed to Board of Directors for Central States Occupational Medicine Association (CSOMA) -1991-1994
- > July, 1990 - Served as planning chairman for Fall 1992 Central States Occupational Medicine Association (CSOMA) Meeting, September 18-19, 1992, Champaign, Illinois
- > Appointed to ACOEM House of Delegates, April 1993
- > December 1994 to October 1998 - Served as seminar director for DOT medical certification training for physicians around the county and Canada.

> **Selected Publications/Awards: (Complete Bibliography Available Upon Request)**

Peer Review Activities:

- > Reviewer American Journal of Preventive Medicine 2000
- > Editorships/Advisory Board
 - Men's Health, Rodale Press 1989 -1994
 - Medical Self-Care 1986 -1991
 - Geriatric Consultant 1983 -1991

Books/Monographs

- > 1997 DOT Medical Certification (foreword; book edited by Natalie Hartenbaum) OEM Press
- > 1981 -1982 The Free Clinic Movement in America, 295 page master's thesis for MPH degree requirement
- > 1980 Med School Mayhem, F. Fergeson, 345 pages

Articles

- > **2009:** Aging in Workforce: Companies Need to Prepare For Cost/Benefits of Older Workers, Central Illinois Business October 2009

Workplace drug testing gets big local support: Value of curbing substance abuse stressed at talk, Decatur Herald & Review, January 2009
- > **2008:** Flu Vaccine for Business, Central Illinois Business, October 2008

2005: Work Comp Reform, Central Illinois Business September 2005
- > **2003:** DOT Medical Certification Exams: Transport Times March 2003
- > **2001:** Management Skills For Occupational Health Physicians, Journal of Occupational and Environmental Medicine (JOEM) January 2001
- > **1998:** Cumulative Trauma Disorders (book review) Journal of Occupational and Environmental Medicine (JOEM) January 1998
- > **1997:** DOT Medical Certification 4/97 Medical Review Officer Update July/August 1997
- > **1996:**
 - Blood-borne-pathogens JOEM October 1997
 - Recognizing and Treating Reflex Sympathetic Dystrophy (RSD) Occupational Medicine Clinical Care Update; February 26, 1996
- > **1995:** Physical and Biological Hazards of the Workplace (Book Review), Journal of Occupational Medicine, December 1995

- > **1994:** Delayed Recovery in Work-Related Injuries Journal of Occupational Medicine 1994:36():473
 - Management of Multi site Occupational Health Services A Hospital/Private Clinic Perspective: Changing Trends for the 1990s, Journal of Occupational Medicine 1994:36(4):434-437
- > **1993:** Hand Arm Vibration (Book Review), Journal Occupational Medicine, Volume 34(9):947-957, Volume 35(5):533, May 1993
American Disabilities Act (ADA) Primer for Physicians; Affinity Publication, July 1993, Vol 2, No 7 St. Mary's Hospital
- > **1992:** Hospital Employees At Risk: Book Review Journal of Occupational Medicine, September 1992
- > **1990:** Post-Polio Syndrome, Geriatric Consultant, May 1990
- > **1988:**
 - "Health On-The Job," Medical Self-Care, January, 1988 #44, page 36-39, 53-54
 - "Asbestos: Remove it or Leave it Alone", Medical Self-Care, December, 1988, 22-27
 - "Coping With the Risk to Older Workers", Geriatric Consultant, May/June, 1988 19-21
- > **1987-1986-1985:**
 - Ten-part series on health promotion appear in Postgraduate Medicine
 - "Periodic Health Monitoring Revisited," Postgraduate Medicine, 1986, 80(5):145-160
 - "Health-Risk Appraisal: Helping Patients Predict and Prevent Health Problems," Postgraduate Medicine, 1985, 80(8): 69-83
 - "Building a Pathway to Better Health: The Primary Care Physician's Role," Postgraduate Medicine, 1985, 77(1):297-310
 - "Kicking The Nicotine Habit: How To Help Patients Stop Smoking," Postgraduate Medicine, 1985, 77(3):123-133
 - "How to Help Patients Deal with Life's Pressures," Postgraduate Medicine, 1985, 77(4):93-100
 - "Diet and Coronary Heart Disease: Helping Patients Reduce Serum Cholesterol Levels," Postgraduate Medicine, 1985, 77(5):319-328
 - Self-Care: "How to Help Patients Share Responsibility for Their Health," Postgraduate Medicine, 1985, 77(4):93-100
 - "Periodic Health Monitoring: How To Help Patients Stay Well," Postgraduate Medicine, 1985, 78(5):305-317
 - "Coping with Insomnia," Postgraduate Medicine, 1986, 79(2):265-274
 - "Opportunities for Preventive Medicine Graduate Medical Education in the United States (with Lednar, Welch, Miller, Kelley, Gaydos, Tezak)," Medical Bulletin, 1985, 42(1):4-6
- > **1984:**
 - "Two for the Price of One: Current Treatment Approaches to Gonorrhea," (with Welch, Nelson, Blackwell, and Fergeson), Military Medicine, 1984, 149(7):404-8
 - "Promoting Health for the Elderly," Geriatric Consultant, 3(1):26-29
 - "Exercise Guidelines for Elderly," Geriatric Consultant, 1984, 2(5):26-29
 - "A Guide to Preventive Health Services for the Elderly," Geriatric Consultant, 1984, 3(2):20-22
- > **1983:**
 - "Wellness: The Grand Tradition of Medicine," Postgraduate Medicine, 1983, 73(6):87-92
 - "Panel Urges MDs to Promote Self-Care," American Medical News, April 15, 1983: 27-28
 - "Self-Care: Threat or Promise to the Elderly," Geriatric Consultant, 1983, 1(6):16-17
- > **1982:**
 - "America's Free Clinics: Alive and Well," Lancet, June 5, 1982, p. 1297.
 - "15 Years Later Free Clinic Still Thriving," American Medical News, June 4, p. 21-22.

- "Hair Analysis: Proven and Problematic Applications," Postgraduate Medicine, 27(5):79-88
- > **1979:** "The Reversibility of Athletic Pseudonephritis," The Lancet, April 23, 1977, No. 80817, Volume I:910-911

Selected Invited Presentations/Media Appearances:

- > **2010:** Management of Reflex Sympathetic Dystrophy, Work Injury 2010
- > **2009:** How to get the Most Out of an Independent Medical Examination: Problems and Pitfalls, Work Comp Committee, Chicago Bar Association. March 2009
 - Drug Testing Update 2009 and Beyond, Decatur Area Society for Human Resource Management. February 2009
With article in **Herald and Review**; presentation with Macon County State's Attorney
 - How to identify RSD: overview of profile cases, Work Injury 2010 October 2009
 - The Aging Workforce, REBEX, Chicago, October 21, 2009
 - Health Issues of Older Workers : May 21, 2009 : Danville Area Community College, Danville Illinois
 - Health Issue of Older Workers, 2008, Visions, NAOHP
 - Workers Compensation Law: Physicians Viewpoint, February 2009, University of Illinois College of Law, Urbana
- > **2008:** How to Deal with Aging Worker-Work Injury 2008
 - Voluntary Collective Bargained Workers Compensation Video; CISCO; Countryside/Oak Brook, I
 - WCIA Channel 3, Work Injury, September 30, 2008
 - IL WC Reform, Ryan Associates, National NAOHP Conference, Chicago, IL, October 2008
- > **2007:** Post Job Offer Exams: Eastern Illinois Safety Council
 - Solving the Chronic Pain Dilemma 10/4/07
 - 1st 'doctors' deposition training presentations 12/7/07. Springfield, Illinois, Illinois Institute for Continuing Legal Education (IICLE)
- > **2006:** Drug Testing in the Workplace..2006 and Beyond, 10/17/06, Work Injury
- > **2005:**
 - Ethical Issues in Work Injury, Springfield, IL, October 2005 Work Injury
 - Summer-Related Work Injuries/Illness, May 23, 2005 WCIA-TV
 - Evaluating Mold and Indoor Air Pollution Problems, Vermillion County Danville Safety Council, February 2005
 - Work Comp System Update: Decatur Rotary and WAND TV, January 2005
 - MRI Cinema Vision: WAND TV, February 2005
- > **2004:**
 - Reflex Sympathetic Dystrophy, St. Mary's Community Education, 9/22/04
 - Cumulative Trauma Disorders, National Court Reporters Convention, Chicago, July 2004
 - Erectile Dysfunction: A Compensable Injury? Work Injury 2004, Springfield
- > **2003:**
 - Emerging Trends and Controversies Work Injury 2003
 - Cumulative Trauma Disorders, Illinois Court Reporters Convention, Decatur, September
 - Detecting Symptom Magnification, Vermillion County Safety Task Force, June 2003

- > **2002:**
 - Determining Casual Connection in Work Injury 2002
 - Ergonomics in the Work Place, Champaign County Chamber of Commerce, September 2002
- > **2001:**
 - Delayed Recovery in Work Injuries: Illinois Industrial Commission Arbitrator Training; 4/22/01; Chicago, IL
 - Delayed Recovery in Work Injuries: Work Injury 2001: Decatur, IL
 - Marketing Roles for Physicians: Ryan National Occupational Health Conference; 10/16/01; Chicago, IL
- > **2000:**
 - CTS: Determining the Work-Relatedness & Post Job Screening for Workers; Work Injury '2000, University of Illinois 10/4/00
 - Ryan Associates, Medical Directors Conference "Medical Director as Innovator and Entrepreneur" Chicago, IL, 3/17/00
 - "How to Develop Healthier and Safer Companies" Association of General Contractors 3/3/00, Springfield, IL
- > **1999:**
 - Determining Work-Relatedness of Knee Conditions in Older Patients, Case Studies Work Injury '99 Part of Conference on The Aging Worker: Work Injury 1999
 - Respirator Medical Certification January 15, 1999, Bloomington, IL, Central Illinois Builders
 - Workers Comp Update 8/17/99 Council on Education in Management, Springfield, IL
 - MRO's Role with DOT Alcohol and Drug Testing Programs, Central IL EAP Professional Association, 1/13/99 & Creative Excellence in Training, Holiday Inn, Springfield, Illinois
- > **1998:**
 - DOT Medical Certification Update: Central States Occupational Medicine Association, Bloomington, IL
 - DOT Medical Certification: Substance Abuse Issues, April 28, 1998, Boston MA
 - Work Injury '98: Prevention and Control Strategies, Decatur, IL: Theme Low Back Pain In The Workplace
- > **1997:**
 - Work Injury '97: Prevention and Control Strategies, Decatur, IL, October 2, 1997
 - DOT Medical Certification 5/1/97; Orlando, FL
 - Foundryman's Association 10/6/97 - Health Hazards of Foundry
- > **1996:**
 - Work Injury '96 Prevention and Control Strategies - The Role of Substance Abuse Testing in Work Injury
 - DOT Medical Certification 10/26/96 Toronto, ON
 - DOT Medical Certification 4/28/96 San Antonio, TX
 - DOT Medical Certification 12/9/96 Boston, MA
 - Mock Trial: CTS Issues Peoria, IL 9/22/97
- > **1995:**
 - Work Injury 1995. Prevention and Control Strategies, October 5, 1995
 - "Medical Certification of Commercial and Bus Drivers", Central States Occupational Medicine Association, Fall Meeting, Debeque, IA, September 23, 1995
 - "How to Make the Laundry a Safe Place to Work". Land of Lincoln Association of Institutional Linen Management, Springfield, Illinois, May 17, 1995
 - "Cumulative Trauma Disorders". Upper Extremity Disorders Seminar: Prevention and Recovery. Springfield, IL. May 11, 1995

- "The Evolving Tole of the MRO in the Era of BATs and SAPS". AOHC Las Vegas NV, May 4, 1995
 - Seminar Director, American Occupational Health Conference - (AOHC), DOT Medical Certification Issues, May 2, 1995 Las Vegas, NV
 - "The Treatment and Management of Work-Related Injuries" Carle Clinic Perspective in Primary Care, Urbana, IL April 28, 1995
- > **1994:**
- "How To Set Corporate Substance Abuse Policies That Work," Drugs In The Workplace 1994, Decatur, IL
 - "Prevention and Treatment of Cumulative Trauma Disorders":
 - Work Injury 1994, Springfield, IL 10/6/94
 - Disorders of the Upper Extremity, SIU School of Medicine, 2/13/94, Springfield, IL
 - CTS and Cubital Tunnel in Court Reporters-Shorthand Rep
 - Illinois Shorthand Reporters Association, Collinsville, IL 4/30/94
 - "Prevention, Treatment, and Control CTD's"-Carle Clinic
 - Carle Clinic "Perspectives in Primary Care" PPC 1994, April 23, 1994 University Inn, Champaign, IL
 - "Delayed Recovery in Work-Related Injuries", AOHC, Chicago, IL April 1994
 - "Impact of Healthcare Reform on Occupational Medicine", Chicago, IL
- > **1993:**
- April 27, 1993 - Meeting Occupational Health needs of the Small Employer "American Occupational Health Conference (AOHC), Atlanta, GA
 - OSHA 1993 - A Medical Perspective Up-Date, February 1993 - Decatur Metro Labor-Management Committee Seminar. 1992
- > **1992:**
- "Management of Multi-Site Occupational Health Centers: A Private Clinic Perspective" American College of Occupational and Environmental Medicine State-Of-The-Art Conference New York City, October 29, 1992
 - "Occupational Health Legal Update" Central States Occupational Medicine Association Fall Meeting '92 Champaign, Illinois, September 19, 1992
 - "Cumulative Trauma/Low Back Pain: Medical Management," March 19, 1992
 - "American Disabilities Act: A Medical Perspective" February 1992 and November 17, 1992 Decatur-Metro Labor-Management
 - "OSHA: A Medical Perspective," February 18, 1992, Decatur-Metro Labor-Management Committee Seminar
 - "Blood-borne Pathogens Overview" St. John's Hospital, Springfield, IL, April 21, 1992
- > **1988:**
- "MedWork" A Model Occupational Health Center," 1988 American Occupational Health Conference, New Orleans, LA, April 29, 1988
 - "Innovative Teaching Experiences in Preventive and Occupational Health, " Prevention '88, Atlanta, Georgia, April 16, 1988
 - "MedWork: Delivering Preventive Services in the Private Sector," Prevention '87, Atlanta, Georgia, April 12, 1987
- > **1986:**
- "Effective Health Promotion in Primary Care Practice," Northern Arizona Medical Society, Flagstaff, Arizona, July 26, 1986
 - "Seroepidemiological Study of HTLV-3 Antibody Prevalence in a Predominantly Heterosexual STD Clinic," Prevention 1986, Atlanta, Georgia, April 4, 1986

- "Healthy Living: Everyone a Winner, " World Health Organization, United Nations Building, New York City, April 9, 1986
- "The Free Clinic Movement in the United States, " American Medical Student Association (AMSA) National Meeting, Washington, D.C., March 9, 1986

> **1983:**

- "Death in the West," a discussion of controversial 1976 banned BBC anti-smoking film, Holistic Health Conference, Baltimore, MD, April 28, 1983; Department of Defense, Planning for Health Promotion Conference, Washington, D.C., June 23, 1983
- "Health Promotion: A Physician's Perspective," US Army Academy of Health Sciences, San Antonio, Texas, October 7, 1983
- "Prevention of Alcohol-Related Problems," Medical Conference of Alcoholism, Asilomar, Pacific Grove, California, September 11, 1983
- "The Free Clinic Movement in America: Lessons Learned," Weissman Memorial Lecture, University of California, Berkeley, School of Public Health, March 1, 1983